



REHABILITATION COUNSELLOR

Hours of Work:	0 - 14.75 per week (including days, afternoons, evenings, weekends, and holidays)
Terms:	Relief
Start Date:	ASAP
Reports to:	Program Manager
Location:	Various

Reporting to the Program Manager, the incumbent will assist with ongoing development, implementation, and review of individual programs for participants involved with Community Re-entry programs. The programs are holistic in nature and include cognitive, social, communication, and leisure elements, as well as activities of daily living and household management.

ACCOUNTABILITIES INCLUDE BUT ARE NOT LIMITED TO

- Promoting the rights of persons with an acquired brain injury by facilitating independence and empowerment, enhancing quality of life, and educating the community as required.
- Supporting participants in gaining their identified goals by assisting them with personal hygiene skills, transfers, household management skills, and activities of daily living.
- Demonstrated ability to follow and implement individual support plans, teaching scripts, and service plans
- Provide supportive counselling by promoting participation in social functions, arranging transportation, identifying inappropriate behaviour, and redirecting the participant to alternative action.
- Communicate effectively and accurately between participants and staff through counsellor notes, communication binders, observation sheets, staff messages, voice mail, e-mail, documentation, and attendance at team and departmental meetings
- Responsible for maintaining a high level of job knowledge, skill, work habits, and professionalism by attending mandatory training, refreshers, participating in education seminars, conferences, and workshops.

KNOWLEDGE & SKILL REQUIREMENTS

- Minimum 75% completion of a diploma or 50% completion of a degree in social work, social sciences, psychology, or related field
- Preference for one year of full-time equivalency experience in social services, including experience with implementing behavioural and individual support plans
- Demonstrated ability to work with behavioural, emotional, and mental health issues
- Must be physically and mentally capable of performing the duties of the position and have an excellent rapport with participants and co-workers
- High level of demonstrated problem solving and organizational skills
- Demonstrated proficiency in Microsoft Office computer applications
- Driver's license and daily access to a reliable passenger vehicle
- Current certification in CPR and First Aid
- Willing to obtain a Vulnerable Sector Police Clearance Certificate specific to BICR
- A preferred asset also includes proficiency in speaking/reading French

WORKING CONDITIONS:

- Working in a Residential or Supported Independent Living Program setting
- Driving with participants in own vehicle/agency provided vehicle.
- Swimming in therapeutic swimming pool with participants.

PHYSICAL REQUIREMENTS:

- This job requires the incumbent to support participants as needed with physio-therapy routines, ADLs, personal hygiene, lifts, and transfers, as well as completing household duties. Responsibilities assigned may include lifting up to 20lbs.
- When working overnight shifts, the incumbent is required to remain awake and alert through the overnight hours, completing household duties, and assisting participants as needed.

APPLICATION PROCEDURE:

If you are interested in joining our team, please send your cover letter and resume to hr@bicr.org

We wish to thank all who apply; however only those selected for an interview will be contacted. No phone calls please. Visit our website at www.bicr.org for more information.

BICR is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environment. We will accommodate the needs of the applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Department to ensure your accessibility needs are accommodated throughout this process. Information received relating to accommodation measures will be addressed confidentially.