



## BICR'S INFECTION PREVENTION MISSION

BICR Infection Prevention Initiative illustrates our commitment to our employees and our participants. Annually in conjunction with our Joint H&S committee, legislation, and results from our training pre and post test, plus feedback from our team, we review and revise our policies to ensure we provide the necessary resources, tools and safety assurances to minimize and eliminate the occurrence of incidences.

### Important Resources:

- ◆ Incident Accident form reporting for Participants
- ◆ Incident Accident form reporting for Employees
- ◆ Posters for Hand Hygiene practices
- ◆ Posters for Donning and Doffing of Personal Protective Equipment
- ◆ Near Miss/Hazard forms
- ◆ MSDS
- ◆ Management Team
- ◆ Health and Safety Policies



## CONTACT INFORMATION

3340 Schmon Parkway, Unit 2  
Thorold, Ontario L2V 4Y6  
Phone: 905-687-6788 or  
1-800-996-8796  
Fax: 905-641-2785  
Email: [staff@bicr.org](mailto:staff@bicr.org)  
Website: [www.bicr.org](http://www.bicr.org)



## ACCESSIBLE FORMATS & COMMUNICATION SUPPORTS

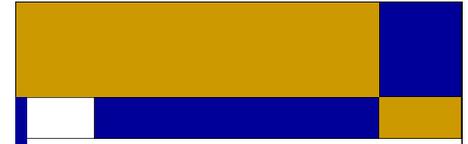
Special accessibility accommodations and materials in alternate formats can be arranged by contacting Brain Injury Community Re-entry (Niagara) Inc. at 905-687-6788 ext. 663 or [www.bicr.org](http://www.bicr.org).

### **Disclaimer:**

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*The views expressed in this publication are the views of Brain Injury Community Re-Entry (Niagara) Inc. and do not necessarily reflect those of the Hamilton Niagara Haldimand Brant Local Health Integration Network (HNHB LHIN) or the government of Ontario.*

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# BRAIN INJURY COMMUNITY RE-ENTRY (NIAGARA) INC.



## Infection Prevention Initiative

## **BICR'S INFECTIOUS DISEASE OUTBREAK PROTOCOL**

An important component of BICR's Infection Prevention Initiative is the monitoring, surveillance, education and outbreak management of infectious diseases. BICR utilizes a centrally located tracking system to collect, analyze, assess and communicate important statistics to a variety of resources. This data assists with our processes around revision of policies and procedures and updating our education and training materials. These statistics also help us identify the necessary resources and tools we use to ensure our Participants are supported via the best practices available and in line with BICR's Mission.

By providing employees with the necessary information, tools and resources to prevent illness and stay healthy, BICR reinforces its health, safety and wellness philosophy of ensuring that we all work in a caring, safe and supportive environment and, in turn, address the safety needs of Participants and their families.

**Policy 1.7 WHMIS** The Workplace Hazardous Materials Information System (WHMIS) provides all employees with the required information to ensure safe handling, storage and use of identified hazardous products, consumer goods and potentially pathogenic agents.

**Policy 1.9 Influenza Immunization** informs employees about BICR's support of Niagara Public Health's promotion of the flu vaccine and encourages all staff to obtain an influenza vaccination.

**Policy 1.10 Puncture Policy** outlines prevention measures and roles and responsibilities for reporting and seeking medical attention when a puncture incident occurs.

**Policy 1.11 Routine Practices** affirms BICR's commitment to educate and train employees about the importance of formalized routine practices that ensure the effectiveness of preventative and control measures relating to infectious and communicable diseases. These routine practices include the use of personal protective equipment, hand hygiene, and infection prevention and control protocols.

**Policy 1.12 Infection Prevention** outlines employees with glossary of terms, an outline of agency-provided mandatory education and training programs, and reporting and communication processes.

### **Policy 1.13 Communicable and Infectious Disease**

acknowledges BICR's obligation to provide both a safe work environment and safe delivery of rehabilitation services. It asserts that the agency will take every reasonable precaution to prevent the transmission of communicable or infectious diseases while at the same time providing fair and humane treatment to the affected individual. This includes recognition that the person with the communicable or infectious disease has a right to privacy and confidentiality and, at the same time, a responsibility to ensure that no other person is put at risk.



BICR's Infection Prevention Policies and Procedure inform employees how to eliminate or minimize the impact of preventable diseases.

