

## OUR PHILOSOPHY

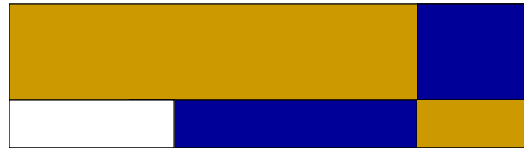
The provision of support services is based on the following beliefs:

- ◆ Each individual is a unique adult and is deserving of respect and dignity.
- ◆ Support should be flexible, individualized and reflective of the participants' choices, abilities and existing support services.
- ◆ Choice often involves some elements of risk. Where possible, individuals will be permitted to experience the result of their choices to the extent that they are able.
- ◆ Independence is a dynamic process of accessing people and services as challenges and successes change.

We rigorously promote the rights of the individual and promote recognition of acquired brain injury and how it affects individuals and families through ongoing advocacy and public education.

## VISION STATEMENT

To lead in the field of acquired brain injury rehabilitation, providing advocacy for successful re-entry into the community.



## CONTACT INFORMATION

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 1-800-996-8796  
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## ACCESSIBLE FORMATS & COMMUNICATION SUPPORTS

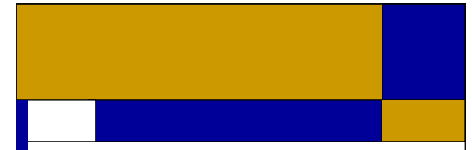
Special accessibility accommodations and materials in alternate formats can be arranged by contacting Brain Injury Community Re-entry (Niagara) Inc. at 905-687-6788 ext. 663 or [www.bicr.org](http://www.bicr.org).

### **Disclaimer:**

*Brain Injury Community Re-entry (Niagara) Inc. acknowledges funding support for many of our programs and services from the Hamilton Niagara Haldimand Brant Local Health Integration Network (HNHB LHIN) and the government of Ontario.*

*The views expressed in this publication are the views of Brain Injury Community Re-Entry (Niagara) Inc. and do not necessarily reflect those of the Hamilton Niagara Haldimand Brant Local Health Integration Network (HNHB LHIN) or the government of Ontario.*

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## BRAIN INJURY COMMUNITY RE-ENTRY (NIAGARA) INC.



## Employment Opportunities

## WHO WE ARE

Since 1988, Brain Injury Community Re-entry (Niagara) Inc. has been providing rehabilitation and support services to individuals living with the effects of an acquired brain injury.

## MISSION STATEMENT

Brain Injury Community Re-entry (Niagara) Inc., on behalf of individuals living with acquired brain injury, their families and/or caregivers within the Niagara Region will:

- ◆ Provide support and leadership through the provision of both direct and indirect support and rehabilitation.
- ◆ Promote self-direction, facilitate opportunities for meaningful adaptation and contribute to the development of the agency and its people.
- ◆ Participate in advancements in the field of rehabilitation and participate in partnerships that foster ongoing dialogue with the individual and their support network.

Our dedicated staff have years of experience and have received specialized training in neurological disorders and practical program planning skills.

## WHAT BICR CAN OFFER YOU...

- ◆ Flexible shifts
- ◆ Work/life balance
- ◆ Strong team environment
- ◆ Competitive benefits package
- ◆ Comprehensive training
- ◆ Tuition reimbursement
- ◆ Opportunity to make a difference in someone's life
- ◆ Professional development opportunities



## WHAT OUR EMPLOYEES ARE SAYING ABOUT US...

"[The best thing about BICR is] the team environment; opportunities for growth; external and internal education was great".

"BICR greatly respects work/life balance... generally speaking and more importantly BICR is a great place to work just because of what it aims to do, enhancing the lives of individuals living with an acquired brain injury."

## JOB OPPORTUNITIES

### REHABILITATION COUNSELLORS

#### For Residential, Outreach and Supportive Living Programs

Rehabilitation Counsellors are accountable for assisting in the ongoing program development, implementation, and review of participants involved with Community Re-entry programs. The programs are holistic in nature and include cognitive, social, communication, leisure and activities of daily living and household management skills. Rehabilitation Counsellors will assist in ongoing program development and evaluation for both participant and staff enrichment.

### MINIMUM REQUIREMENTS

- ◆ Completed 50% of a degree or 75% of a diploma in Social Sciences or a related program.
- ◆ Ability to follow and implement Individual Support Plans, Behavioral Programs and Services Plans.
- ◆ Ability to work with behavioural, emotional and mental health issues.
- ◆ Keen observation and documentation skills.
- ◆ Current certification in CPR and Standard First Aid.
- ◆ Valid driver's license with no restrictions and daily access to a reliable and insured passenger vehicle.